

# Nationwide Distribution Center Hiring

**2,000+** Hires Since 2020

### **Our Client**

A Fortune 500 company with 24 distribution centers across the US.

## **Positions Filled Sample**

Production Workers
Warehouse Associates
Managers
Fork-lift Operators

"Advanced RPO has contributed significantly to our company's ability to be staffed and service our customers. Their team is responsive, flexible, communicative, and actionoriented." - VP of TA

### **How It All Started**

Covid-19 disruptions and high turnover impacted the client's ability to maintain distribution center operations. Local HR needed support and corporate HR could not supply extra bandwidth. They sought a partnership to add workforce agility to deliver quality and timely talent.

"Advanced has been a great partner. They proactively identify problems, recommend solutions, and continue to be flexible to achieve results. They're communicative and professional." - **Director of HR** 



## **Key Highlights**

Expanded from 1 to 9 distribution centers with plans to support additional locations

Collaborated and streamlined hiring process, improving speed-to-hire

Market research continues to empower client to maintain and gain a competitive talent edge





"Our recruitment strategy team re-calibrates marketing efforts and funnel metrics on a weekly, and sometimes daily basis, to ensure candidate flow is strong."

-Jenna Hinrichensen, Manager of Sourcing & Recruitment Strategy